AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA THE 2009-2012 BARBARA AMENDING SUPERVISORY **EMPLOYEES BARGAINING** UNIT MEMORANDUM OF UNDERSTANDING TO INCLUDE AN ALTERNATIVE **PUBLIC EMPLOYEE** RETIREMENT SYSTEM COST SHARING SCENARIO

SECTION 1. The Memorandum of Understanding between the City of Santa Barbara and the Santa Barbara City Supervisory Employees Bargaining Unit, Ordinance No. 5484, is hereby amended as follows:

Effective September 23, 2011Section 2.a.iii, 2 of the Supervisors Supplementary Agreement, adopted by Ordinance No. 5555, is amended as follows:

- <u>iii.</u> Sworn to pay 3% of salary to PERS: Sworn employees in the Police Safety Plan (currently just the Harbor Patrol Supervisor) will contribute toward PERS pension benefits, as follows:
 - Effective June 18, 2011, sworn employees will participate in retirement cost-sharing by paying 3.0% of earnings to the City through post-tax payroll deductions in the manner contemplated by Govt Code § 20516(f). Such payments will not be credited under the retirement system. Such payments will not affect the City's payment of the 9% EPMC.
 - 2. Effective September 24, 2011, employees will begin to cost share Govt Code § 20516 in the same amount and through the same method as City of Santa Barbara Police Officers under the labor agreement applicable to those positions, or if a PERS contract amendment under Govt. Code § 20516(a) is not in place, post-tax payroll deductions will continue as in part "a" of this section.